



RESOLUTION NO. 2016-179

A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO MAKING THE SEVENTH AMENDMENT TO RESOLUTION NO. 2016-120 ENTITLED "A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO ESTABLISHING RULES FOR THE APPLICATION OF CITY EMPLOYEE COMPENSATION RATES AND SCHEDULES AND RELATED REQUIREMENTS, AND ESTABLISHING COMPENSATION RATES AND SCHEDULES FOR FISCAL YEAR 2017"

NOW, THEREFORE, BE IT RESOLVED, by the Council of the City of Fresno, as follows:

SECTION 1.

Exhibit 3, Unit 3, Non-Supervisory White Collar (FCEA) is hereby amended to provide salary increases for respective classes in the said exhibit, as required by the adoption of the successor Memorandum of Understanding between the City and The Fresno City Employees Association, Inc., effective October 3, 2016.

SECTION 2.

Upon final legislative approval, this Resolution shall become effective October 3, 2016.

Date Adopted: 09/22/2016
Date Approved: 10/03/2016
Effective Date: 10/03/2016

Resolution No. 2016-179



* * * * *

STATE OF CALIFORNIA)
COUNTY OF FRESNO) ss.
CITY OF FRESNO)

I, YVONNE SPENCE, City Clerk of the City of Fresno, certify that the foregoing Resolution was adopted by the Council of the City of Fresno, at the regular meeting held on the 22nd day of September, 2016

AYES : Brand, Brandau, Quintero, Soria, Caprioglio
NOES : None
ABSENT : Baines, Olivier
ABSTAIN : None

Mayor Approval: N/A, 2016
Mayor Approval/No Return: October 3rd, 2016
Mayor Veto: N/A, 2016
Council Override Vote: N/A, 2016

YVONNE SPENCE, CMC
City Clerk

BY: Yvonne Spence
Deputy

APPROVED AS TO FORM:
CITY ATTORNEY'S OFFICE

BY: Tina R. Griffin 10/17/16
Tina R. Griffin Date
Assistant City Attorney



EXHIBIT 3
Unit 3 – Non-Supervisory White Collar (FCEA), effective October 3, 2016

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F
Account Clerk I	130001 ³	6 ³	2298 2458	2407 2570	2521 2687	2642 2811	2772 2944	-
Account Clerk II	130002 ³	12 ³	2521 2687	2642 2811	2772 2944	2901 3076	3041 3220	-
Accountant-Auditor I	130011 ⁴	12 ⁴	3426 3614	3587 3779	3759 3955	3947 4148	4138 4344	-
Accountant-Auditor II	130012 ⁴	12 ⁴	3984 4186	4173 4380	4381 4593	4593 4810	4817 5040	-
Accounting Technician	130010	12	3041 3220	3189 3371	3343 3529	3502 3692	3674 3868	-
Administrative Clerk I	110001 ³	6 ³	2125 2281	2228 2386	2333 2494	2444 2608	2561 2728	-
Administrative Clerk II	110002 ³	12 ³	2333 2494	2444 2608	2561 2728	2683 2853	2815 2988	-
Airports Operations Officer	310006	12	3409 3597	3579 3771	3759 3955	3948 4149	4143 4349	-
Airports Property Specialist I	175001 ⁴	12 ⁴	4057 4261	4256 4465	4464 4678	4680 4900	4911 5136	-
Airports Property Specialist II	175002 ⁴	12 ⁴	4717 4937	4947 5173	5190 5422	5442 5681	5710 5955	-
Associate Electrical Safety Consultant I	230022	12	4544 4760	4766 4988	5000 5228	5240 5474	5498 5738	-
Associate Electrical Safety Consultant II	230023	12	4766 4988	5000 5228	5240 5474	5498 5738	5769 6016	-
Associate Environmental & Safety Consultant I	230003	12	4544 4760	4766 4988	5000 5228	5240 5474	5498 5738	-
Associate Environmental & Safety Consultant II	230004	12	4766 4988	5000 5228	5240 5474	5498 5738	5769 6016	-
Associate Plumbing & Mechanical Consultant I	230012	12	4544 4760	4766 4988	5000 5228	5240 5474	5498 5738	-
Associate Plumbing & Mechanical Consultant II	230013	12	4766 4988	5000 5228	5240 5474	5498 5738	5769 6016	-
Billing System Specialist	125075	12	3031 3209	3179 3361	3334 3520	3489 3679	3657 3851	-
Budget Technician	135005	12	3090 3270	3238 3421	3395 3582	3559 3750	3733 3929	-
Building Inspector I	230007 ⁴	12 ⁴	4334 4545	4544 4760	4766 4988	5000 5228	5240 5474	-
Building Inspector II	230008 ⁴	12 ⁴	4544 4760	4766 4988	5000 5228	5240 5474	5498 5738	-
Building Inspector III	230009	12	4766 4988	5000 5228	5240 5474	5498 5738	5769 6016	-



- 3 This class is in a flexibly-staffed series which allows an employee to “flex” to the journey level after six months of satisfactory service for a total probationary period of twelve months. In those cases in which an employee is hired at the journey level, twelve months of satisfactory service is required.
- 4 This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level.

10/03/16 Seventh Council Amendment
Supersedes Original

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Unit 3 – Non-Supervisory White Collar (FCEA), effective October 3, 2016



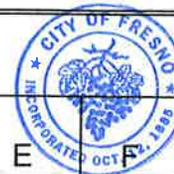
CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F
Call Center Representative I	115070 ³	6 ³	2521 2687	2642 2811	2778 2950	2901 3076	3041 3220	-
Call Center Representative II	115071 ³	12 ³	2772 2944	2901 3074	3041 3220	3189 3371	3343 3529	-
Central Printing Clerk	120005	12	2333 2494	2444 2608	2561 2728	2683 2853	2815 2988	-
City Records Specialist	115025	12	3090 3270	3238 3421	3395 3582	3559 3750	3733 3929	-
Commercial Building Inspector	230015	12	4544 4760	4766 4988	5000 5228	5240 5474	5498 5738	-
Community Recreation Assistant	520010	12	2547 2713	2667 2836	2781 2953	2898 3073	3029 3207	-
Community Revitalization Specialist	230053	12	4015 4434	4226 4649	4436 4873	4654 5138	4913 5352	5124
Community Revitalization Technician	230059	12	2909 3084	3050 3229	3196 3378	3351 3537	3514 3704	-
Community Services Officer I	410025 ⁴	12 ⁴	2650 2819	2777 2949	2909 3084	3050 3229	3196 3378	-
Community Services Officer II	410026 ⁴	12 ⁴	2909 3084	3050 3229	3196 3378	3351 3537	3514 3704	-
Computer Systems Specialist I	125010 ⁴	12 ⁴	3690 3885	3867 4066	4056 4260	4254 4463	4461 4675	-
Computer Systems Specialist II	125011 ⁴	12 ⁴	4353 4564	4564 4781	4787 5009	5021 5249	5268 5502	-
Computer Systems Specialist III	125012	12	4893 5118	5132 5363	5385 5622	5647 5891	5926 6177	-
Construction Compliance Specialist	150055	12	3610 3803	3779 3976	3964 4166	4157 4363	4357 4568	-
Crime Scene Technician I	410010 ⁴	12 ⁴	3450 3639	3616 3809	3791 3988	3977 4179	4171 4378	-
Crime Scene Technician II	410011 ⁴	12 ⁴	3791 3988	3977 4179	4171 4378	4373 4585	4587 4804	-
Customer Services Clerk I	115060 ³	6 ³	2298 2458	2407 2570	2521 2687	2642 2811	2772 2944	-
Customer Services Clerk II	115061 ³	12 ³	2521 2687	2642 2811	2772 2944	2901 3076	3041 3220	-
Development Services Coordinator	230057	12	4220 4428	4457 4671	4679 4898	4907 5132	5147 5378	-
Emergency Services Dispatcher I	410001 ⁵	12 ⁵	3145 3326	3275 3459	3416 3604	3578 3770	3732 3928	-
Emergency Services Dispatcher II	410002 ⁵	12 ⁵	3376 3563	3540 3731	3714 3909	3895 4095	4077 4281	-
Emergency Services Dispatcher III	410003	12	3785 3982	3964 4166	4161 4368	4358 4569	4570 4787	-



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- 5 This class is in a flexibly-staffed series. The probationary period for employees in the Emergency Services Dispatcher I class shall be up to 18 months, at the discretion of management. An employee in this series must serve a minimum one year probationary period.

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CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	
Engineer I	210015 ⁴	12 ⁴	4119 4324	4317 4527	4526 4742	4748 4969	4972 5199	-
Engineer II	210016 ⁴	12 ⁴	4781 5009	5007 5235	5253 5487	5504 5744	5786 6033	-
Engineering Aide I	210001 ³	6 ³	2676 2845	2799 2971	2933 3109	3073 3252	3224 3407	-
Engineering Aide II	210002 ³	12 ³	3089 3269	3238 3421	3389 3576	3552 3743	3729 3925	-
Engineering Inspector I	230075 ⁴	12 ⁴	4015 4218	4224 4432	4420 4633	4632 4850	4862 5086	-
Engineering Inspector II	230076 ⁴	12 ⁴	4397 4609	4610 4828	4836 5059	5072 5301	5320 5556	-
Engineering Technician I	210005 ⁴	12 ⁴	3162 3344	3314 3499	3479 3668	3639 3832	3815 4013	-
Engineering Technician II	210006 ⁴	12 ⁴	3552 3743	3729 3925	3907 4107	4095 4300	4295 4505	-
Environmental Control Officer	620001	12	3961 4163	4155 4361	4351 4562	4564 4781	4783 5005	-
Facilities Construction Specialist	230085	12	4157 4363	4356 4567	4570 4787	4790 5012	5025 5253	-
Fire Prevention Inspector I	420001 ⁴	12 ⁴	3662 3856	3839 4037	4019 4222	4220 4428	4427 4640	-
Fire Prevention Inspector II	420002 ⁴	12 ⁴	4238 4446	4436 4649	4654 4873	4886 5111	5121 5352	-
Fleet Operations Specialist	710105	12	3843 4042	4026 4229	4225 4433	4430 4643	4647 4866	-
Geographic Information System (GIS) Specialist	125025	12	4893 5118	5132 5363	5385 5622	5647 5891	5926 6177	-
Graphics Technician	120013	12	3325 3511	3491 3681	3666 3860	3849 4048	4042 4246	-
Helicopter Pilot	410033	12	5118 5348	5373 5610	5642 5886	5924 6175	6220 6478	-
Housing Rehabilitation Specialist	230056	12	4128 4334	4334 4545	4551 4767	4779 5001	5018 5246	-
Industrial/Commercial Water Conservation Representative	610015	12	3961 4163	4155 4361	4351 4562	4564 4781	4783 5005	-
Inorganic Chemist	620020	12	4018 4221	4216 4424	4421 4634	4636 4854	4863 5087	-
Laboratory Assistant	620010	12	2754 2925	2890 3065	3027 3205	3174 3356	3327 3513	-
Laboratory Technician I	620011 ⁴	12 ⁴	3327 3513	3488 3678	3657 3851	3833 4031	4018 4221	-
Laboratory Technician II	620012 ⁴	12 ⁴	3657 3851	3833 4031	4018 4221	4216 4424	4421 4634	-
Landscape Water Conservation Specialist	610005	12	3868 4067	4057 4261	4255 4464	4462 4676	4679 4898	-



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CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F
Law Office Assistant	115021	12	3285 3470	3449 3638	3622 3815	3803 4001	3993 4195	
Network Systems Specialist	125030	12	4893 5118	5132 5363	5385 5622	5647 5891	5926 6177	-
PAR Program Specialist	410023	12	2909 3084	3050 3229	3196 3378	3351 3537	3514 3704	-
Paratransit Specialist	320005	12	3034 3209	3179 3361	3334 3520	3489 3679	3657 3851	-
Parking Controller I	710120 ⁴	12 ⁴	2254 2413	2349 2510	2452 2616	2553 2719	2667 2836	-
Parking Controller II	710121 ⁴	12 ⁴	2459 2623	2567 2734	2676 2845	2788 2960	2922 3098	-
Parking Controller III	710122	12	2676 2845	2788 2960	2922 3098	3044 3223	3180 3362	-
Phlebotomist	410007	12	2754 2925	2890 3065	3027 3205	3174 3356	3327 3513	-
Planner I	220005 ³	6 ³	3592 3784	3760 3957	3945 4146	4139 4345	4341 4552	-
Planner II	220006 ³	12 ³	4220 4428	4457 4671	4679 4898	4907 5132	5147 5378	-
Plans and Permit Technician	220002	12	3662 3856	3839 4037	4019 4222	4220 4428	4427 4640	-
Plans Examiner	210041	12	4238 4446	4436 4545	4654 4760	4886 4988	5121 5228	-
Police Data Transcriptionist	115035	12	2815 2988	2948 3124	3090 3270	3238 3421	3395 3582	-
Principal Account Clerk	130004	12	3041 3220	3189 3371	3343 3529	3502 3692	3674 3868	-
Procurement Specialist	140002	12	3921 4122	4112 4317	4312 4522	4522 4738	4743 4964	-
Program Compliance Officer	640026	12	3339 3525	3507 3697	3683 3878	3868 4067	4064 4265	-
Programmer/Analyst I	125020 ⁴	12 ⁴	3690 3885	3867 4066	4056 4260	4254 4463	4464 4675	-
Programmer/Analyst II	125021 ⁴	12 ⁴	4353 4564	4564 4781	4787 5009	5021 5249	5268 5502	-
Programmer/Analyst III	125022	12	4893 5118	5132 5363	5385 5622	5647 5891	5926 6177	-
Programmer/Analyst IV	125023	12	5252 5486	5511 5751	5783 6030	6064 6318	6361 6623	-
Property & Evidence Technician	145010	12	3205 3388	3360 3547	3523 3714	3695 3890	3872 4071	-
Radio Dispatcher	120015	12	2683 2853	2810 2983	2931 3107	3064 3243	3195 3377	-
Rangemaster/Armorer	410035	12	3977 4179	4171 4378	4373 4585	4587 4804	4812 5035	-

Real Estate Finance Specialist I	170001 ⁴	12 ⁴	3268 3452	3426 3614	3587 3779	3763 3960	3947 4148	
Real Estate Finance Specialist II	170002 ⁴	12 ⁴	3736 3932	3917 4117	4108 4313	4307 4517	4517 4732	

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CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F
Recreation Specialist	520005	12	3103 3285	3251 3435	3409 3597	3575 3767	3746 3942	-
Retirement Counselor I	135050 ⁴	12 ⁴	3044 3220	3189 3371	3343 3529	3504 3694	3674 3864	-
Retirement Counselor II	135051 ⁴	12 ⁴	3343 3529	3504 3694	3674 3868	3852 4051	4041 4245	-
Safety and Training Specialist	150050	12	3657 3851	3840 4039	4034 4237	4237 4445	4448 4662	-
Secretary	110050	12	2815 2988	2948 3124	3090 3270	3238 3421	3395 3582	-
Senior Account Clerk	130003	12	2772 2944	2904 3076	3041 3220	3189 3371	3343 3529	-
Senior Administrative Clerk	110003	12	2561 2728	2683 2853	2815 2988	2948 3124	3090 3270	-
Senior Call Center Representative	115072	12	3158 3339	3314 3499	3480 3670	3654 3848	3837 4035	-
Senior Commercial Building Inspector	230016	12	4766 4988	5000 5228	5240 5474	5498 5738	5769 6016	-
Senior Community Revitalization Specialist	230054	12	4669 4888	4902 5127	5147 5378	5445 5684	5743 5989	-
Senior Community Services Officer	410027	12	3128 3309	3278 3462	3437 3625	3602 3795	3778 3975	-
Senior Crime Scene Technician	410012	12	3977 4179	4171 4378	4373 4585	4587 4804	4812 5035	-
Senior Customer Services Clerk	115062	12	2772 2944	2904 3076	3041 3220	3189 3371	3343 3529	-
Senior Engineering Technician	210007	12	4119 4324	4317 4527	4526 4742	4748 4969	4972 5199	-
Senior Fire Prevention Inspector	420003	12	4750 4971	4978 5205	5216 5449	5472 5711	5743 5989	-
Senior Laboratory Technician	620013	12	4018 4221	4216 4424	4421 4634	4636 4854	4863 5087	-
Senior Network Systems Specialist	125031	12	5252 5486	5511 5751	5783 6030	6064 6318	6361 6623	-
Senior Plans Examiner	210042	12	4760 4971	4988 4988	5228 5228	5474 5474	4738 5738	-
Senior Procurement Specialist	140003	12	4312 4522	4522 4738	4743 4964	4975 5202	5217 5450	-
Senior Property & Evidence Technician	145011	12	3523 3714	3695 3890	3872 4071	4060 4264	4259 4468	-
Senior Records Clerk	110101	12	2683 2853	2815 2988	2948 3124	3090 3270	3238 3421	-
Senior Secretary	110051	12	3090 3270	3238 3421	3395 3582	3559 3750	3733 3929	-

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probationary period at the journey level.

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CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F
Senior Storeskeeper	145002	12	3205 3388	3360 3547	3523 3714	3695 3890	3872 4071	-
Senior Utility Service Representative	230092	12	3251 3435	3409 3597	3575 3767	3746 3942	3934 4132	-
Senior Water Systems Telemetry & Distributed Control Specialist	610022	12	5252 5486	5511 5751	5739 5985	6064 6318	6364 6623	-
Staff Assistant	150001	12	3031 3209	3179 3361	3334 3520	3489 3679	3657 3851	-
Storeskeeper	145001	12	2917 3092	3059 3238	3205 3388	3360 3547	3523 3714	-
Survey Party Technician	210030	12	3552 3743	3729 3925	3907 4107	4095 4300	4295 4505	-
Tax/Permit Representative	135001	12	3179 3361	3334 3520	3489 3679	3657 3851	3839 4037	-
Traffic Signal Operations Specialist	710150	12	4893 5118	5132 5363	5385 5622	5647 5891	5926 6177	-
Tree Program Specialist	510015	12	3868 4067	4057 4261	4255 4464	4462 4676	4679 4898	-
Utility Service Representative I	230090 ⁴	12 ⁴	2695 2865	2823 2996	2958 3134	3102 3282	3251 3435	-
Utility Service Representative II	230091 ⁴	12 ⁴	2958 3134	3102 3282	3251 3435	3409 3597	3575 3767	-
Wastewater Reclamation Coordinator	620035	12	4057 4261	4256 4465	4464 4678	4680 4900	4911 5136	-
Water Conservation Representative	610001	12	2667 2836	2784 2953	2898 3073	3043 3222	3179 3361	-
Water Systems Telemetry & Distributed Control Specialist	610021	12	4353 4564	4564 4781	4787 5009	5021 5249	5268 5502	-

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10/03/16 Seventh Council Amendment
Supersedes Original

September 23, 2016

Council Adoption: 9/22/2016

Mayor Approval:

Mayor Veto:

Override Request:

TO: MAYOR ASHLEY SWEARENGIN **RECEIVED**

FROM: YVONNE SPENCE, CMC
City Clerk

YSP
2016 OCT 4 AM 8 10



SUBJECT: TRANSMITTAL OF COUNCIL ACTION FOR APPROVAL OR VETO
CITY CLERK, FRESNO CA

At the Council meeting of 9/22/16, Council adopted the attached Resolution No. 2016-179, entitled, **RESOLUTION – 7th amendment to FY2017 Salary Resolution No. 2016-120, amending salaries in Exhibit 3, Unit 3 – Non-Supervisory White Collar, as required by adoption of the Memorandum of Understanding between the City of Fresno and the Fresno City Employees Association (FCEA).** Item No. 2-A2, ID#16-1035, by the following vote:

Ayes	:	Brand, Brandau, Caprioglio, Quintero, Soria
Noes	:	None
Absent	:	Baines, Olivier
Recused	:	None

Please indicate either your formal approval or veto by completing the following sections and executing and dating your action. Please file the completed memo with the Clerk's office on or before October 3, 2016. In computing the ten day period required by Charter, the first day has been excluded and the tenth day has been included unless the 10th day is a Saturday, Sunday, or holiday, in which case it has also been excluded. Failure to file this memo with the Clerk's office within the required time limit shall constitute approval of the ordinance, resolution or action, and it shall take effect without the Mayor's signed approval.

Thank you.

APPROVED/NO RETURN: _____

VETOED for the following reasons: (Written objections are required by Charter; attach additional sheets if necessary.)

Ashley Swearingin, Mayor

Date: _____

COUNCIL OVERRIDE ACTION:

Date: _____

Ayes	:
Noes	:
Absent	:
Abstain	: