



RESOLUTION NO. 2016-176

A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO MAKING THE SIXTH AMENDMENT TO RESOLUTION NO. 2016-120 ENTITLED "A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO ESTABLISHING RULES FOR THE APPLICATION OF CITY EMPLOYEE COMPENSATION RATES AND SCHEDULES AND RELATED REQUIREMENTS, AND ESTABLISHING COMPENSATION RATES AND SCHEDULES FOR FISCAL YEAR 2017"

NOW, THEREFORE, BE IT RESOLVED, by the Council of the City of Fresno, as follows:

SECTION 1.

Exhibit 13-1, Unit 13, Exempt Supervisory and Professional (CFPEA), is hereby amended to add the classifications of Supervising Airports Operations Officer, Supervising Airports Building Maintenance Technician, and Landscape Maintenance Superintendent, and provide the salary ranges for the respective classes, effective October 3, 2016.

SECTION 2.

Exhibit 3, Unit 3, Non-Supervisory White Collar (FCEA), is hereby amended to add the classification of Plans and Permit Technician and provide a salary range for the respective class; to retitle the Plans Examiner I/II classification to Plans Examiner and modify it from a dual/flex class to a single level class; to retitle the Plans Examiner III classification to Senior Plans Examiner; and modify salaries for the respective classes, effective October 3, 2016.

SECTION 3.

Upon final legislative approval, this Resolution shall become effective October 3, 2016.

Date Adopted: 09/22/2016  
Date Approved: 10/03/2016  
Effective Date: 10/03/2016

Resolution No. 2016-176



\* \* \* \* \*

STATE OF CALIFORNIA )  
COUNTY OF FRESNO ) ss.  
CITY OF FRESNO )

I, YVONNE SPENCE, City Clerk of the City of Fresno, certify that the foregoing resolution was adopted by the Council of the City of Fresno, at a regular meeting held on the 22<sup>nd</sup> day of September, 2016.

AYES : Brand, Brandau, Olivier, Quintero, Soria, Caprioglio  
NOES : None  
ABSENT : Baines  
ABSTAIN : None

Mayor Approval: N/A, 2016  
Mayor Approval/No Return: October 3<sup>rd</sup>, 2016  
Mayor Veto: N/A, 2016  
Council Override Vote: N/A, 2016

YVONNE SPENCE, CMC  
City Clerk

BY: Yvonne Spence  
Deputy

APPROVED AS TO FORM:  
CITY ATTORNEY'S OFFICE

BY: Tina R. Griffin 10/17/16  
Tina R. Griffin Date  
Assistant City Attorney



**EXHIBIT 13-1**  
**Unit 13 – Exempt Supervisory and Professional (CFPEA)**

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Emergency Preparedness Officer	420020e	12	4094	4295	4504	4725	4954
Emergency Services Communications Supervisor	410004e	12	4588	4812	5046	5294	5553
Energy Efficiency Supervisor	230058e	12	4905	5146	5398	5664	5941
Equipment Supervisor	720031e	12	5570	5841	6128	6429	6746
Fire Prevention Engineer	210055e	12	6085	6384	6698	7026	7374
Fleet Administration Supervisor	720025e	12	5401	5664	5941	6234	6540
Forestry Supervisor I	510030e	12	4261	4471	4689	4920	5158
Forestry Supervisor II	510031e	12	4676	4905	5147	5401	5664
Grant Writer	150105e	12	4380	4600	4830	5071	5325
Housing Program Supervisor	230055e	12	5347	5611	5885	6174	6476
Human Resources Analyst	150016e	12	4094	4295	4504	4725	4954
Human Resources Records Supervisor	115050e	12	4371	4585	4809	5043	5292
Industrial Electrician Supervisor	720020e	12	5843	6136	6443	6764	7104
Information Services Supervisor	125032e	12	6305	6615	6938	7280	7642
Laboratory Supervisor	620014e	12	5087	5336	5597	5872	6161
<u>Landscape Maintenance Superintendent</u>	<u>510027e</u>	<u>12</u>	<u>5852</u>	<u>6140</u>	<u>6441</u>	<u>6757</u>	<u>7089</u>
Lead Risk Analyst	150008e	12	4941	5188	5447	5720	6006
Management Analyst I	150020e <sup>4</sup>	12	3339	3502	3672	3851	4041
Management Analyst II	150021e <sup>4</sup>	12	4094	4295	4504	4725	4954
Parking Supervisor	720035e	12	3141	3291	3450	3618	3794
Parks Supervisor I	510025e	12	4261	4471	4689	4920	5158
Parks Supervisor II	510026e	12	4676	4905	5147	5401	5664
Planner III	220007e	12	5011	5258	5514	5786	6070
Power Generation System Supervisor	620056e	12	5570	5841	6128	6429	6746
Principal Accountant	130014e	12	5557	5830	6117	6417	6732
Procurement Supervisor	140004e	12	4895	5136	5383	5649	5925
Professional Engineer	210100e	12	6085	6384	6698	7026	7374
Project Manager	150065e	12	5631	5910	6201	6503	6823

e Exempt class, see Section 4.

4 This is a flexibly staffed series, which requires one year of satisfactory service before an employee can "flex" to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level.



10/03/16 Sixth Council Amendment  
Supersedes Original



**EXHIBIT 13-1**  
**Unit 13 – Exempt Supervisory and Professional (CFPEA)**

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Records Supervisor	115045e	12	4371	4585	4809	5043	5292
Recycling Coordinator	640001e	12	4251	4458	4674	4902	5143
Revenue Supervisor	135025e	12	4006	4201	4405	4617	4844
Risk Analyst	150010e	12	4500	4720	4949	5192	5447
Senior Accountant-Auditor	130013e	12	4612	4837	5075	5324	5583
Senior Building Inspector	230034e	12	5118	5370	5633	5911	6202
Senior Database Administrator	125046e	12	6425	6733	7056	7394	7762
Senior Electrical Safety Consultant	230024e	12	5118	5370	5633	5911	6202
Senior Engineering Inspector	230077e	12	5118	5370	5633	5911	6202
Senior Environmental & Safety Consultant	230005e	12	5118	5370	5633	5911	6202
Senior Plumbing & Mechanical Consultant	230014e	12	5118	5370	5633	5911	6202
Senior Real Estate Agent	170012e	12	5476	5744	6026	6323	6633
Senior Retirement Counselor	135052e	12	4458	4682	4916	5161	5420
Solid Waste System Supervisor	640030e	12	5138	5390	5650	5929	6218
Street Maintenance Superintendent	720004e	12	6394	6713	7050	7403	7774
Street Maintenance Supervisor	720001e	12	5900	6191	6495	6814	7149
Supervising Commercial Building Inspector	230036e	12	5118	5370	5633	5911	6202
<u>Supervising Airports Operations Officer</u>	<u>310013</u>	<u>12</u>	<u>4353</u>	<u>4564</u>	<u>4787</u>	<u>5024</u>	<u>5266</u>
<u>Supervising Airports Building Maintenance Technician</u>	<u>210044</u>	<u>12</u>	<u>4261</u>	<u>4471</u>	<u>4689</u>	<u>4920</u>	<u>5158</u>
Supervising Engineering Technician	210008e	12	5797	6085	6384	6698	7026
Supervising Environmental Control Officer	620005e	12	5087	5336	5597	5872	6160
Supervising Fire Prevention Inspector	420005e	12	5359	5621	5899	6189	6494
Supervising Planner	220008e	12	5505	5774	6056	6353	6664
Supervising Plans Examiner	210044e	12	5631	5910	6201	6503	6823
Supervising Professional Engineer	210110e	12	6908	7248	7606	7981	8377
Supervising Real Estate Agent	170013e	12	6014	6309	6619	6944	7286
Supervising Traffic Signal Operations Specialist	720050e	12	6284	6592	6919	7259	7614

e Exempt class, see Section 4.



**EXHIBIT 3**  
**Unit 3 – Non-Supervisory White Collar (FCEA)**

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F
Law Office Assistant	115021	12	3285	3449	3622	3803	3993	-
Network Systems Specialist	125030	12	4893	5132	5385	5647	5926	-
PAR Program Specialist	410023	12	2909	3050	3196	3351	3514	-
Paratransit Specialist	320005	12	3031	3179	3334	3489	3657	-
Parking Controller I	710120 <sup>4</sup>	12 <sup>4</sup>	2254	2349	2452	2553	2667	-
Parking Controller II	710121 <sup>4</sup>	12 <sup>4</sup>	2459	2567	2676	2788	2922	-
Parking Controller III	710122	12	2676	2788	2922	3044	3180	-
Phlebotomist	410007	12	2754	2890	3027	3174	3327	-
Planner I	220005 <sup>3</sup>	6 <sup>3</sup>	3592	3760	3945	4139	4341	-
Planner II	220006 <sup>3</sup>	12 <sup>3</sup>	4220	4457	4679	4907	5147	-
Plans and Permit Technician	<u>220002</u>	<u>12</u>	<u>3662</u>	<u>3839</u>	<u>4019</u>	<u>4220</u>	<u>4427</u>	<u>-</u>
Plans Examiner I	210040 <sup>4</sup>	12 <sup>4</sup>	3583	3755	3938	4129	4333	-
Plans Examiner II	210041 <sup>4</sup>	12 <sup>4</sup>	4138 4238	4334 4436	4544 4654	4766 4886	5000 5121	-
Plans Examiner III	210042	12	4544	4766	5000	5240	5498	-
Police Data Transcriptionist	115035	12	2815	2948	3090	3238	3395	-
Principal Account Clerk	130004	12	3041	3189	3343	3502	3674	-
Procurement Specialist	140002	12	3921	4112	4312	4522	4743	-
Program Compliance Officer	640026	12	3339	3507	3683	3868	4061	-
Programmer/Analyst I	125020 <sup>4</sup>	12 <sup>4</sup>	3690	3867	4056	4254	4461	-
Programmer/Analyst II	125021 <sup>4</sup>	12 <sup>4</sup>	4353	4564	4787	5021	5268	-
Programmer/Analyst III	125022	12	4893	5132	5385	5647	5926	-
Programmer/Analyst IV	125023	12	5252	5511	5783	6064	6361	-
Property & Evidence Technician	145010	12	3205	3360	3523	3695	3872	-
Radio Dispatcher	120015	12	2683	2810	2931	3064	3195	-
Rangemaster/Armorer	410035	12	3977	4171	4373	4587	4812	-
Real Estate Finance Specialist I	170001 <sup>4</sup>	12 <sup>4</sup>	3268	3426	3587	3763	3947	-
Real Estate Finance Specialist II	170002 <sup>4</sup>	12 <sup>4</sup>	3736	3917	4108	4307	4517	-

3 This class is in a flexibly-staffed series which allows an employee to "flex" to the journey level after six months of satisfactory service for a total probationary period of twelve months. In those cases in which an employee is hired at the journey level, twelve months of satisfactory service is required.

4 This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can "flex" to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level.

10/03/16 Sixth Council Amendment  
Supersedes Original



**EXHIBIT 3**  
**Unit 3 – Non-Supervisory White Collar (FCEA)**

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F
Recreation Specialist	520005	12	3103	3251	3409	3575	3746	-
Retirement Counselor I	135050 <sup>4</sup>	12 <sup>4</sup>	3041	3189	3343	3504	3674	-
Retirement Counselor II	135051 <sup>4</sup>	12 <sup>4</sup>	3343	3504	3674	3852	4041	-
Safety and Training Specialist	150050	12	3657	3840	4034	4237	4448	-
Secretary	110050	12	2815	2948	3090	3238	3395	-
Senior Account Clerk	130003	12	2772	2901	3041	3189	3343	-
Senior Administrative Clerk	110003	12	2561	2683	2815	2948	3090	-
Senior Call Center Representative	115072	12	3158	3314	3480	3654	3837	-
Senior Commercial Building Inspector	230016	12	4766	5000	5240	5498	5769	-
Senior Community Revitalization Specialist	230054	12	4669	4902	5147	5445	5743	-
Senior Community Services Officer	410027	12	3128	3278	3437	3602	3778	-
Senior Crime Scene Technician	410012	12	3977	4171	4373	4587	4812	-
Senior Customer Services Clerk	115062	12	2772	2901	3041	3189	3343	-
Senior Engineering Technician	210007	12	4119	4317	4526	4748	4972	-
Senior Fire Prevention Inspector	420003	12	4750	4978	5216	5472	5743	-
Senior Laboratory Technician	620013	12	4018	4216	4421	4636	4863	-
Senior Network Systems Specialist	125031	12	5252	5511	5783	6064	6361	-
Senior Plans Examiner	210042	12	4750	4978	5216	5472	5743	-
Senior Procurement Specialist	140003	12	4312	4522	4743	4975	5217	-
Senior Property & Evidence Technician	145011	12	3523	3695	3872	4060	4259	-
Senior Records Clerk	110101	12	2683	2815	2948	3090	3238	-
Senior Secretary	110051	12	3090	3238	3395	3559	3733	-

4 This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can "flex" to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level.

*10/03/16 Sixth Council Amendment  
 Supersedes Original*

September 23, 2016

RECEIVED

Council Adoption: 9/22/2016

Mayor Approval:

Mayor Veto:

Override Request:

TO: MAYOR ASHLEY SWEARENGIN

FROM: YVONNE SPENCE, CMC  
City Clerk

2016 OCT 4 AM 8 11  
CITY CLERK, FRESNO CA



SUBJECT: TRANSMITTAL OF COUNCIL ACTION FOR APPROVAL OR VETO

At the Council meeting of 9/22/16, Council adopted the attached Resolution No. 2016-176, entitled, **RESOLUTION – 6<sup>th</sup> amendment to Fiscal Year 2017 Salary Resolution No. 2016-120, adding new Supervising Airports Operations Officer, Supervising Airports Building Maintenance Technician and Landscape Maintenance Superintendent classifications to Exhibit 13-1, Exempt Supervisory and Professional (CFPEA), and Plans and Permit Technician classifications to Exhibit 3, Non-Supervisory White Collar (FCEA); and amending the Plan Examiner I/II and II classification titles and respective salaries in Exhibit 3, Non-Supervisory White Collar (FCEA).** Item No. 1-C, ID#16-1038, by the following vote:

Ayes : Brand, Brandau, Caprioglio, Olivier, Quintero, Soria  
Noes : None  
Absent : Baines  
Recused : None

Please indicate either your formal approval or veto by completing the following sections and executing and dating your action. Please file the completed memo with the Clerk's office on or before October 3, 2016. In computing the ten day period required by Charter, the first day has been excluded and the tenth day has been included unless the 10<sup>th</sup> day is a Saturday, Sunday, or holiday, in which case it has also been excluded. Failure to file this memo with the Clerk's office within the required time limit shall constitute approval of the ordinance, resolution or action, and it shall take effect without the Mayor's signed approval.

Thank you.

\*\*\*\*\*

**APPROVED/NO RETURN:** \_\_\_\_\_

**VETOED** for the following reasons: (Written objections are required by Charter; attach additional sheets if necessary.)

\_\_\_\_\_  
Ashley Swearengin, Mayor

Date: \_\_\_\_\_

**COUNCIL OVERRIDE ACTION:**

Date: \_\_\_\_\_

Ayes :  
Noes :  
Absent :  
Abstain :