



RESOLUTION NO. 2016-147

A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO MAKING THE FIRST AMENDMENT TO RESOLUTION NO. 2016-120 ENTITLED "A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO ESTABLISHING RULES FOR THE APPLICATION OF CITY EMPLOYEE COMPENSATION RATES AND SCHEDULES AND RELATED REQUIREMENTS, AND ESTABLISHING COMPENSATION RATES AND SCHEDULES FOR FISCAL YEAR 2017"

NOW, THEREFORE, BE IT RESOLVED, by the Council of the City of Fresno, as follows:

SECTION 1.

Exhibit 2, Unit 2, Non-Represented Management and Confidential Classes, is hereby amended to add the classification of Investment Officer and provide a salary range for the respective class, effective August 22, 2016.

SECTION 2.

Exhibit 14, Unit 14, Management Confidential Classes (CFMEA), is hereby amended to add the classifications of Crime Scene Investigation Bureau Manager and Records Manager and provide the salary ranges for the respective classes, effective August 22, 2016.

SECTION 3.

Exhibit 13-1, Unit 13, Exempt Supervisory and Professional (CFPEA), is hereby modified to increase the salary range for Custodial Supervisor, effective August 22, 2016.

SECTION 4.

Upon final legislative approval, this Resolution shall become effective, August 22, 2016.



\* \* \* \* \*

STATE OF CALIFORNIA )  
COUNTY OF FRESNO ) ss.  
CITY OF FRESNO )

I, YVONNE SPENCE, City Clerk of the City of Fresno, certify that the foregoing resolution was adopted by the Council of the City of Fresno, at a regular meeting held on the 18<sup>th</sup> day of August, 2016.

AYES : Baines, Brand, Brandau, Quintero, Soria, Caprioglio  
NOES : None  
ABSENT : Olivier  
ABSTAIN : None

Mayor Approval: August 26<sup>th</sup>, 2016  
Mayor Approval/No Return: N/A, 2016  
Mayor Veto: N/A, 2016  
Council Override Vote: N/A, 2016

YVONNE SPENCE, CMC  
City Clerk

BY: Yvonne Spence  
Deputy

APPROVED AS TO FORM:  
CITY ATTORNEY'S OFFICE

BY: Tina R. Griffin  
Tina R. Griffin, Assistant City Attorney  
Date 9/2/16

August 19, 2016

Council Adoption: 8/18/2016

TO: MAYOR ASHLEY SWEARENGIN

RECEIVED

Mayor Approval:

FROM: YVONNE SPENCE, CMC  
City Clerk

*Ys*  
2016 AUG 21 PM 1 32  
2A mmw

Mayor Veto:

Override Request:



SUBJECT: TRANSMITTAL OF COUNCIL ACTION FOR APPROVAL OR VETO

At the Council meeting of 8/18/16, Council adopted the attached Resolution No. 2016-147, entitled, **RESOLUTION – 1<sup>st</sup> amendment to Salary Resolution No. 2016-20, adding the new classifications of investment Officer to Exhibit 2, Non-Represented Management and Confidential, and Crime Scene Investigation Bureau Manager and Records Manager to Exhibit 14, Management Non-Confidential (CFMEA); and modifying the salary of Custodial Supervisor in Exhibit 13-1, City of Fresno Professional Employees Association (CFPEA),** Item No. 1-C., ID#16-880, by the following vote:

Ayes : Baines, Brand, Brandau, Caprioglio, Quintero, Soria  
Noes : None  
Absent : Olivier  
Recused : None

Please indicate either your formal approval or veto by completing the following sections and executing and dating your action. Please file the completed memo with the Clerk's office on or before August 29, 2016. In computing the ten day period required by Charter, the first day has been excluded and the tenth day has been included unless the 10<sup>th</sup> day is a Saturday, Sunday, or holiday, in which case it has also been excluded. Failure to file this memo with the Clerk's office within the required time limit shall constitute approval of the ordinance, resolution or action, and it shall take effect without the Mayor's signed approval.

Thank you.

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**APPROVED/NO RETURN:** \_\_\_\_\_

**VETOED** for the following reasons: (Written objections are required by Charter; attach additional sheets if necessary.)

*Ashley Swearengin*  
Ashley Swearengin, Mayor

Date: 8-26-16

**COUNCIL OVERRIDE ACTION:**

Date: \_\_\_\_\_

Ayes :  
Noes :  
Absent :  
Abstain :

EXHIBIT 2  
Unit 2 – Non-Represented Management and Confidential Classes



| CLASS TITLE                                | JOB CODE       | PROB PER | RANGE      | A | B           | C        | D           |
|--|----------------|----------|------------|---|-------------|----------|-------------|
| Director of Development                    | 220020e        | –        | E6         |   | 10946       | -        | 15325       |
| Director of Personnel Services             | 150042e        | –        | E6         |   | 10946       | -        | 15325       |
| Director of Public Utilities               | 620101e        | –        | E6         |   | 10946       | -        | 15325       |
| Director of Transportation                 | 310040e        | –        | E6         |   | 10946       | -        | 15325       |
| Economic Development Coordinator           | 150090e        | –        | E13        |   | 2840        | -        | 8834        |
| Economic Development Director              | 150099e        | –        | E6         |   | 10946       | -        | 15325       |
| Executive Assistant to Department Director | 115003e        | –        | E17        |   | 3683        | -        | 5133        |
| Executive Assistant to the City Manager    | 115001e        | –        | E17        |   | 3683        | -        | 5133        |
| Fire Chief                                 | 425007e        | –        | E5         |   | 10946       | -        | 17625       |
| Governmental Affairs Manager               | 150240e        | –        | E13        |   | 2840        | -        | 8834        |
| Human Resources Manager                    | 150025e        | –        | E11        |   | 7781        | -        | 9717        |
| Independent Reviewer                       | 150220e        | –        | E10        |   | 7984        | -        | 11235       |
| Internal Auditor                           | 135010e        | 12       | E16        |   | 3830        | -        | 5390        |
| <u>Investment Officer</u>                  | <u>135014e</u> | <u>–</u> | <u>E10</u> |   | <u>7984</u> | <u>–</u> | <u>1124</u> |
| Labor Relations Manager                    | 150030e        | –        | E11        |   | 7781        | -        | 9717        |
| Labor Relations Secretary                  | 115010e        | 12       | E17        |   | 3683        | -        | 5133        |
| Payroll Accountant                         | 130016e        | 12       | E13        |   | 4949        | -        | 5991        |
| Payroll Manager                            | 135012e        | –        | E11        |   | 7781        | -        | 9717        |
| Police Chief                               | 415008e        | –        | E2         |   | 14803       | -        | 18250       |
| Principal Budget Analyst                   | 135009e        | –        | E11        |   | 7781        | -        | 9717        |
| Principal Internal Auditor                 | 135011e        | –        | E12        |   | 7074        | -        | 8834        |
| Public Affairs Officer                     | 150118e        | –        | E12        |   | 7074        | -        | 8834        |
| Public Works Director                      | 210085e        | –        | E6         |   | 10946       | -        | 15325       |
| Redevelopment Administrator                | 150080e        | –        | E8         |   | 8970        | -        | 12621       |
| Retirement Administrator                   | 135030e        | –        | E6         |   | 10946       | -        | 15325       |
| Retirement Benefits Manager                | 135045e        | –        | E11        |   | 7781        | -        | 9717        |
| Risk/Safety Manager                        | 150035e        | –        | E11        |   | 7781        | -        | 9717        |

e Exempt class, see Section 4.

08/2216 First Council Amendment  
Supersedes Original

EXHIBIT 2  
Unit 2 – Non-Represented Management and Confidential Classes



| CLASS TITLE                         | JOB CODE | PROB PER | RANGE | A | B    | C | D     | E |
|-------------------------------------|----------|----------|-------|---|------|---|-------|---|
| Senior Budget Analyst               | 135007e  | –        | E12   |   | 7074 | - | 8834  |   |
| Senior Deputy City Attorney         | 160013e  | –        | E10   |   | 7984 | - | 11235 |   |
| Senior Human Resources/Risk Analyst | 150017e  | –        | E12   |   | 7074 | - | 8834  |   |
| Supervising Deputy City Attorney    | 160010e  | –        | E8    |   | 8970 | - | 12621 |   |

e Exempt class, see Section 4.

08/22/16 First Council Amendment  
Supersedes Original

EXHIBIT 13-1  
Unit 13 – Exempt Supervisory and Professional (CFPEA)



| CLASS TITLE  | JOB CODE | PROB PER | A                              | B                              | C                              | D                              | E                              |
|--|----------|----------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|
| Acoustical Program Coordinator                     | 310100e  | 12       | 5260                           | 5518                           | 5786                           | 6072                           | 6368                           |
| Airports Airside/Landside Superintendent           | 310018e  | 12       | 5428                           | 5694                           | 5975                           | 6267                           | 6575                           |
| Airports Projects Supervisor                       | 310016e  | 12       | 6085                           | 6384                           | 6698                           | 7026                           | 7374                           |
| Airports Property Supervisor                       | 175005e  | 12       | 5316                           | 5578                           | 5852                           | 6140                           | 6441                           |
| Architect  | 210045e  | 12       | 5508                           | 5777                           | 6061                           | 6359                           | 6671                           |
| Assistant Chief of Wastewater Treatment Operations | 620079e  | 12       | 5606                           | 5878                           | 6166                           | 6469                           | 6786                           |
| Call Center Supervisor                             | 115073e  | 12       | 4006                           | 4201                           | 4405                           | 4617                           | 4844                           |
| Capital Development Specialist                     | 310007e  | 12       | 5631                           | 5910                           | 6201                           | 6503                           | 6823                           |
| Chief Engineering Inspector                        | 230078e  | 12       | 5623                           | 5898                           | 6188                           | 6493                           | 6811                           |
| Chief Engineering Technician                       | 210009e  | 12       | 6584                           | 6908                           | 7248                           | 7606                           | 7981                           |
| Chief of Facilities Maintenance                    | 810037e  | 12       | 6115                           | 6417                           | 6732                           | 7063                           | 7409                           |
| Chief of Solid Waste Operations                    | 640035e  | 12       | 5852                           | 6140                           | 6441                           | 6757                           | 7089                           |
| Chief of Wastewater Environmental Services         | 620075e  | 12       | 5852                           | 6140                           | 6441                           | 6757                           | 7089                           |
| Chief of Wastewater Facilities Maintenance         | 620085e  | 12       | 6115                           | 6417                           | 6732                           | 7063                           | 7409                           |
| Chief of Wastewater Treatment Operations           | 620080e  | 12       | 6184                           | 6492                           | 6810                           | 7144                           | 7495                           |
| Chief of Water Operations                          | 610070e  | 12       | 6284                           | 6592                           | 6919                           | 7259                           | 7614                           |
| Chief Police Pilot                                 | 410031e  | 12       | 6908                           | 7248                           | 7606                           | 7981                           | 8377                           |
| Chief Surveyor                                     | 210032e  | 12       | 6908                           | 7248                           | 7606                           | 7981                           | 8377                           |
| Collection System Maintenance Supervisor           | 630005e  | 12       | 4905                           | 5146                           | 5398                           | 5664                           | 5941                           |
| Community Recreation Supervisor I                  | 520015e  | 12       | 4261                           | 4471                           | 4689                           | 4920                           | 5158                           |
| Community Recreation Supervisor II                 | 520016e  | 12       | 4676                           | 4905                           | 5147                           | 5401                           | 5664                           |
| Community Sanitation Supervisor I                  | 720042e  | 12       | 5168                           | 5420                           | 5687                           | 5966                           | 6259                           |
| Contract Compliance Officer                        | 150061e  | 12       | 4353                           | 4564                           | 4787                           | 5024                           | 5266                           |
| Custodial Supervisor                               | 810025e  | 12       | <del>3574</del><br><u>4261</u> | <del>3748</del><br><u>4471</u> | <del>3930</del><br><u>4689</u> | <del>4122</del><br><u>4920</u> | <del>4320</del><br><u>5158</u> |
| Database Administrator                             | 125045e  | 12       | 5829                           | 6111                           | 6412                           | 6726                           | 7056                           |
| DBE/Small Business Coordinator                     | 150070e  | 12       | 5026                           | 5269                           | 5528                           | 5799                           | 6086                           |

e Exempt class, see Section 4.

08/22/16 First Council Amendment  
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EXHIBIT 14  
Unit 14 – Management Confidential Classes (CFMEA)



| CLASS TITLE                                       | JOB CODE       | PROB PER | RANGE      | A | B           | C        | D           |
|---|----------------|----------|------------|---|-------------|----------|-------------|
| Administrative Manager                            | 220025e        | –        | E11        |   | 7781        | -        | 9717        |
| Airports Marketing & Public Relations Coordinator | 310150e        | –        | E14        |   | 5903        | -        | 7372        |
| Airports Operations Manager                       | 310020e        | –        | E12        |   | 7074        | -        | 8834        |
| Airports Planning Manager                         | 310019e        | –        | E12        |   | 7074        | -        | 8834        |
| Airports Properties Manager                       | 310021e        | –        | E12        |   | 7074        | -        | 8834        |
| Assistant City Clerk                              | 115030e        | –        | E14        |   | 5903        | -        | 7372        |
| Building Services Manager                         | 230031e        | –        | E11        |   | 7781        | -        | 9717        |
| Business Manager                                  | 150019e        | –        | E12        |   | 7074        | -        | 8834        |
| City Traffic Engineer                             | 210076e        | –        | E13        |   | 2840        | -        | 8834        |
| Communications Manager                            | 125060e        | –        | E11        |   | 7781        | -        | 9717        |
| Community Sanitation Manager                      | 720040e        | –        | E14        |   | 5903        | -        | 7372        |
| Construction Manager                              | 210096         | –        | E12        |   | 7074        | -        | 8834        |
| <u>Crime Scene Investigation Bureau Manager</u>   | <u>410015e</u> | <u>=</u> | <u>E12</u> |   | <u>7074</u> | <u>=</u> | <u>8834</u> |
| Deputy City Engineer                              | 210081e        | –        | E11        |   | 7781        | -        | 9717        |
| Division Manager                                  | 150024e        | –        | E12        |   | 7074        |          | 8834        |
| Economic Development Analyst                      | 150095e        | –        | E14        |   | 5903        | -        | 7372        |
| Facilities Manager                                | 810040e        | –        | E12        |   | 7074        | -        | 8834        |
| Fleet Manager                                     | 720032e        | –        | E12        |   | 7074        | -        | 8834        |
| Housing & Neighborhood Revitalization Manager     | 230065e        | –        | E11        |   | 7781        | -        | 9717        |
| Information Services Manager                      | 125055e        | –        | E11        |   | 7781        | -        | 9717        |
| Law Office Manager                                | 115020e        | –        | E13        |   | 2840        | -        | 8834        |
| Management Analyst III                            | 150022e        | –        | E13        |   | 2840        | -        | 8834        |
| Parks Manager                                     | 510035e        | –        | E12        |   | 7074        | -        | 8834        |
| Personnel Manager                                 | 150026e        | –        | E12        |   | 7074        | -        | 8834        |
| Planning Manager                                  | 220010e        | –        | E11        |   | 7781        | -        | 9717        |
| Projects Administrator                            | 150063e        | –        | E11        |   | 7781        | -        | 9717        |
| Public Works Manager                              | 210095e        | –        | E11        |   | 7781        | -        | 9717        |
| Purchasing Manager                                | 140005e        | –        | E12        |   | 7074        | -        | 8834        |

e Exempt class, see Section 4.

08/22/16 First Council Amendment  
Supersedes Original

EXHIBIT 14  
Unit 14 – Management Confidential Classes (CFMEA)



| CLASS TITLE                 | JOB CODE       | PROB PER | RANGE      | A | B           | C | D           | E |
|-----------------------------|----------------|----------|------------|---|-------------|---|-------------|---|
| <u>Records Manager</u>      | <u>115046e</u> | =        | <u>E12</u> |   | <u>7074</u> | = | <u>8834</u> |   |
| Recreation Manager          | 520025e        | -        | E12        |   | 7074        | - | 8834        |   |
| Revenue Manager             | 135026e        | -        | E12        |   | 7074        | - | 8834        |   |
| Senior Management Analyst   | 150023e        | -        | E14        |   | 5903        | - | 7372        |   |
| Sewer Maintenance Manager   | 630010e        | -        | E13        |   | 2840        | - | 8834        |   |
| Solid Waste Manager         | 640040e        | -        | E12        |   | 7074        | - | 8834        |   |
| Training Officer            | 150046e        | -        | E14        |   | 5903        | - | 7372        |   |
| Transit Maintenance Manager | 320060e        | -        | E13        |   | 2840        | - | 8834        |   |
| Transit Operations Manager  | 320055e        | -        | E12        |   | 7074        | - | 8834        |   |
| Wastewater Manager          | 620095e        | -        | E13        |   | 2840        | - | 8834        |   |
| Water System Manager        | 610075e        | -        | E13        |   | 2840        | - | 8834        |   |

e Exempt class, see Section 4.

08/22/16 First Council Amendment  
Supersedes Original